



CIN-U72214MH1998PLC121048

# NATURAL SUGAR & ALLIED INDUSTRIES LTD.

An ISO 9001 : 2015 Company



NSAI/GAD/LO/ICC/172 /2023

DATE: 26/4/2023

Compliance of Annual Return to be filed under Sexual Harassment of woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

## Sexual Harassment of woman at workplace (Prevention, Prohibition And Redressal) Act, 2013

To,  
The District Officer/Collector & District Magistrate,  
Collector Office, Osmanabad.  
Maharashtra-413503

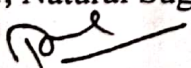
Dear Sir,

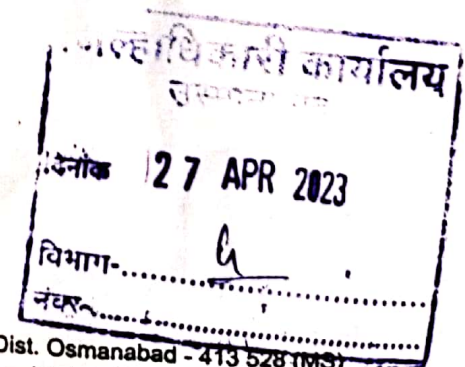
RE:-Annual return Under Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 for the year ended 31<sup>st</sup> December 2022

We enclosed herewith the Annual Return (All India) under Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 with regards to Complaints received and their Redressal the year ended 31<sup>st</sup> December 2022

Thank you

Yours Faithfully  
For, Natural Sugar and Allied Industries. Ltd

  
Presiding Officer



Regd. Office & Works Unit No.1 - Sainagar, Ranjani, Tal. Kallam, Dist. Osmanabad - 413 528 (MS)  
PH : (02473) 265503,4,5, 265700 Fax : (02473)265600 E-mail : naturalgad@gmail.com.  
Corporate Office : A-70/3, Textile Complex, MIDC. Latur - 413 531 (India) Ph: (02382) 220818  
E-mail : naturalcmd@gmail.com Web: www.naturalsugar.in GSTN : 27AABCN 0874 DIZO



CIN-U72214MH1998PLC121048

# NATURAL SUGAR & ALLIED INDUSTRIES LTD.

An ISO 9001 : 2015 Company



NSA/GAD/LO/ICC/ 173 /2023

DATE: 20/11/2023

Return of the Committee in respect of Complaints received during the year ended 31<sup>st</sup> December 2022 under the prevention of Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed there under as per Section 21 of the act.

To,  
The District Officer/Collector & District Magistrate,  
Collector Office, Osmanabad.  
Maharashtra-413503

Dear Sir,

Annual Return for the year 31<sup>st</sup> December 2022 Under Section 21 of prevention of Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013


- a. No of Complaints Received During the year : Nil
- b. No of Complaints Disposed of During the year : Nil
- c. No of Cases Pending For more than 90 Days : Nil
- d. No of Workshops or Awareness Programmes : 01

Action against Sexual Harassment carried out: Not Applicable

Nature of Action taken by the employer: (see annexure) Not Applicable

Annexure : Not Applicable

For, Natural Sugar and Allied Industries. Ltd

  
Presiding Officer

Regd. Office & Works Unit No.1 - Sainagar, Ranjani, Tal. Kallam, Dist. Osmanabad - 413 528 (MS)  
PH : (02473) 265503, 4.5, 265700 Fax : (02473) 265600 E-mail : naturalgad@gmail.com.  
Corporate Office : A-70/3, Textile Complex, MIDC. Latur - 413 531 (India) Ph: (02382) 220818  
E-mail : naturalcmd@gmail.com Web: www.naturalsugar.in GSTN : 27AABCN 0874 DIZO



CIN-U72214MH1998PLC121048

# NATURAL SUGAR & ALLIED INDUSTRIES LTD.

An ISO 9001 : 2015 Company



Ref.NSAI/GAD/LWO/ICC/ 17/1 /2023

DATE: 26/04/2023

## Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act,2013

In accordance with section 4 of the Act, Management of the company is pleased to re-constitute an Internal Complaints Committee as under to prevent the cases of sexual harassment and to provide mechanisms for the resolution of complaints of sexual harassment at the work Place at Natural Sugar and Allied Industries. Ltd Ranjani,kallamb Osmanabad.

Sr.	Name of the Committee Member	Position
1	Shri. Dama Ashok Prabhuappa	Presiding Officer
2	Mrs. Pawar Shilparani Dadasaheb	Woman Member
3	Mrs. Helale Savita Santram	Woman Member
4	Smt. Sangve Arati Nilesh	Woman Member
5	Shri. Salunke Shriram Abarao	Member

The tenure of the members of the committee is for three years from 01/08/2020 our until further order, whichever is earlier.

Thank you

Yours Faithfully

For, Natural Sugar and Allied Industries. Ltd

(B.B. Thombare)

Chairman & Managing Director.

Regd. Office & Works Unit No.1 - Sainagar, Ranjani, Tal. Kallam, Dist. Osmanabad - 413 528 (MS)  
PH : (02473) 265503,4,5, 265700 Fax : (02473)265600 E-mail : [naturalgad@gmail.com](mailto:naturalgad@gmail.com).  
Corporate Office : A-70/3, Textile Complex, MIDC. Latur - 413 531 (India) Ph: (02382) 220818  
E-mail : [naturalcmd@gmail.com](mailto:naturalcmd@gmail.com) Web: [www.naturalsugar.in](http://www.naturalsugar.in) GSTN : 27AABCN 0874 DIZO